

## **SHEQ POLICY**



## VISION

To be the preferred supplier of batteries for automotive, renewable and energy storage.

## MISSION STATEMENT

By continually, designing quality products, caring for the environment, by recycling our products.

Giving our customers excellent service and selling products at competitive prices. Creating long term employment. Strategic partnerships and nurturing cultural diversity.

## QUALITY, ENVIRONMENTAL, HEALTH & SAFETY POLICY

DIXON BATTERIES, a manufacturer, stock holder, distributor and recycler of lead acid batteries for automotive, motive power, renewable energy and standby applications; stockholder of solar panels, inverter chargers and associated components, believe in the principles of sustainable development. These principles have guided us for over 60 years. To ensure their continued suitability and relevance, we, the management and employees of DIXON BATTERIES Head Office and Branches; subject to the limitations imposed by technological options, business and financial constraints and the views of interested parties, are committed to:

- Operate in compliance with the Integrated Management System which is designed to comply with ISO 9001: 2015, ISO 14001: 2015 and ISO 45 001: 2018 requirements.
- Identify and take actions to manage business risks and opportunities.
- Efficient use of energy, water, raw materials and prevention of environmental pollution including reuse, recycle or recover.
- Comply with customer and stakeholder requirements, all relevant statutory and regulatory requirements, including environmental, health and safety regulations and with any other requirements to which our organisation subscribes to, in the markets we operate.
- Ensure that external providers comply with product, customer and stakeholder requirements.
   including all applicable statutory and regulatory requirements.
- Communicate this policy to all persons working for or on behalf of the organisation and making it
  available to the public at appropriate places on our premise, website and upon request, to other
  interested parties.
- Regularly reviewing our environmental aspects and changes to work practice that may affect the
  environment.
- Continuously assess hazards and risks to health and safety and making decisions about improvements to work practice that may affect work place health and safety.
- Continuously train and develop management and employees.
- Provide guidelines, procedures and resources to Dixon employees, visitor and customers in compliance with COVID -19 protocols.
- The provision of adequate resources for the maintenance and continual improvement of the integrated management system.

Through the effective implementation of this policy we strive to meet the following objectives;

- a) Supply of cost-effective products which comply with Dixon, national and international standards.
- b) On-time-In-Full order deliveries.
- c) Invest in relevant and appropriate technology.
- d) Zero accidents, reduce incidence and zero occupational illness.
- e) Minimize impact on the environment.

MR. R.C. DIXON (MANAGING DIRECTOR)